



Commanding Officer's Policy on Unit, Personal and Family Readiness



Readiness is a mission requirement for success in our number one priority, Warfighting.

The Unit, Personal & Family Readiness Program (UPFRP) creates resilient Marines, Sailors and families, by equipping them with the knowledge and skills necessary to successfully meet the challenges of military life. All those whom our Marines and Sailors designate as family are welcome in the Island Warrior UPFRP.

Unit, Personal and Family Readiness directly impacts our ability to forge a cohesive team to achieve excellence in our warfighting mission by building commitment, raising morale, and increasing unit readiness. It is every Island Warriors' responsibility to ensure their family is ready. In addition to the unit leadership, the Family Readiness Command Team will support this mission by employing the four basic tenets of the UPFRP; Command Communication, Information & Referral, Readiness & Deployment Support, and Volunteer Management.

The Island Warrior UPFRP will be guided by the following principles:

- The Family Readiness Officer (FRO), as a special staff member, will be the single individual responsible and accountable to the commander for the effective program implementation.
- We will ensure frequent, timely and effective communication to and from our families. We will be candid, seeking to share as much as possible without violating operational security (OPSEC).
- We will prioritize efforts to the families of first-term Marines, particularly those with children.
- We will accept each volunteer family member, as there are plenty of opportunities in our programs for anyone wanting to help.
- We will focus on fostering "grass roots" programs, where volunteers' ideas and recommendations are valued and implemented as appropriate.
- Privacy of our Island Warriors' families is paramount and the FRO will maintain the appropriate safeguards to ensure Personally Identifiable Information (PII) remains protected.

I invite you to engage with the program, get to know your FRO, and participate in the unit family.

Ryan M. Hoyle
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Commanding Officer
2d Battalion, 3d Marines